

TALENT EXCHANGE PROVIDES CAREER BOARDS, AGENCIES AND INDIVIDUALS WITH ACCESS TO A LARGE, SHARED DATABASE OF TALENT FROM ACROSS THE PUBLIC SERVICE.

TALENT EXCHANGE FACTSHEET

To grow the leadership and talent we require an approach that connects our efforts across the Public Service.

What is Talent Exchange?

Talent Exchange is an online tool and central database for leadership development and talent management information.

Initially developed for Career Boards, Talent Exchange is now used to support agency and sector-wide talent management efforts.

Individuals also benefit from having all their talent and development information in one place, for career development within the Public Service.

What type of information is stored in Talent Exchange?

Talent Exchange holds information typically found in a person's *curriculum vitae* as well as digging deeper into a person's key areas of experience and their aspirations. Also

included is information from participation in Career Board, sector-wide or agency talent management processes.

What are the benefits of Talent Exchange to leaders?

By using Talent Exchange you are:

- signing up as a Public Service Leader that supports the *Spirit of Service* and wider sector view of leadership and talent,
- supporting a bird's eye view of senior leadership talent data across the sector,
- promoting your own leadership brand within an exclusive Public Service platform,
- proactively increasing your chance of being matched to potential suitable leadership development opportunities,
- able to share contributions, network and engage with other senior leaders across the Public Service.

Who is eligible to access Talent Exchange?

Access to Talent exchange is by invitation only, you will be eligible for Talent Exchange if you are:

- a Public Service Chief Executive
- part of the Public Service Leaders Group
- a nominated Career Board support person or privileged user within a Public Service agency
- internal staff where the Public Service agency has chosen to use Talent Exchange as their own talent management information system.

Support and more information

For general queries on Talent Exchange and development opportunities, please contact your internal Human Resource or Career Board support person within your agency. You may also email TalentExchangeSupport@ssc.govt.nz.