

LEADERSHIP & TALENT

TOOLS

THE TALENT EXCHANGE PROVIDES CAREER BOARDS AND INDIVIDUAL AGENCIES WITH ACCESS TO A LARGE, SHARED DATABASE OF TALENT FROM ACROSS THE STATE SECTOR.

TALENT EXCHANGE FACTSHEET

The Talent Exchange provides Career Boards, agencies and individuals with access to a large, shared database of talent from across the State sector.

Growing the leadership and talent we need to make the biggest difference for New Zealand requires an approach that connects our efforts right across the State sector.

This work is supported by a common set of tools for better talent management through consistent and good practice.

The Talent Exchange is one of the key tools for use across the State sector.

WHAT IS THE TALENT EXCHANGE?

The Talent Exchange is the central store for leadership development and talent management data across the State sector. Initially developed to support Career Boards, the Talent Exchange is now used to support agency and sector-wide talent management efforts.

Individuals also benefit from having all their talent and development information in one place – similar to Linked-In.

What type of information is stored in the Talent Exchange?

The Talent Exchange holds information typically found in a person's *curriculum vitae*, such as:

- Current role information
- Career and employment history
- Education and training

Also included is other information from participation in Career Board, sector-wide or agency talent management processes, such as:

- Short-term and long-term aspirations
- Leadership Insight results
- Development plan and progress
- Career Board participation history

To find out more about our work, visit:

www.ssc.govt.nz/leadershipandtalent

To find out more about the Talent Exchange, visit:

talentexchange.ssc.govt.nz

STATE SERVICES COMMISSION
Te Komihana O Ngā Tari Kāwanatanga



Factsheet Talent Exchange
(formerly Talent Management Information System (TMIS))

New Zealand Government