



## Minute of Decision

---

*This document contains information for the New Zealand Cabinet. It must be treated in confidence and handled in accordance with any security classification, or other endorsement. The information can only be released, including under the Official Information Act 1982, by persons with the appropriate authority.*

---

### **Additional Item: Chief Executive and Director, Government Communications Security Bureau: Appointment**

**Portfolio: Government Communications Security Bureau (GCSB)**

On 22 August 2011, Cabinet:

- 1 **noted** that the position of Chief Executive and Director, Government Communications Security Bureau (GCSB) became vacant on 1 July 2011 when Lieutenant General Sir Jerry Mateparae's resignation took effect;
- 2 **noted** that the Minister Responsible for the GCSB (the Minister) intends to recommend that the Governor-General **appoint** Ian Raymond **FLETCHER** as the Chief Executive and Director, GCSB, under section 9 of the Government Communications Security Bureau Act 2003, for a term of five years commencing on a date to be agreed in writing between Mr Fletcher and the Minister;
- 3 **noted** that the Chief Executive and Director, GCSB must be a New Zealand citizen, and must obtain and maintain a Top Secret Special security clearance;
- 4 **noted** that Mr Fletcher and the State Services Commissioner, who is managing the appointment on behalf of the Minister, have indicatively agreed an expected start date of very early in 2012, provided that an interim security clearance is issued by then;
- 5 **noted** that the remuneration of the Chief Executive and Director, GCSB is determined by the Remuneration Authority, and that the Chair of the Remuneration Authority has agreed to section 9(2)(a)
- 6 **noted** that other conditions of appointment, including relocation and other expenses, are agreed by the appointee and the Minister, and that the State Services Commissioner will discuss these with Mr Fletcher on behalf of the Minister;
- 7 **authorised** the submission of the recommendation and attached curriculum vitae and warrant to the Governor-General;

8 **noted** that, once the Governor-General has appointed the Chief Executive and Director, GCSB, the Minister intends to announce Mr Fletcher's appointment.

Secretary of the Cabinet

Reference: CAB (11) 508

---